Challenges for Developing Countries Engineering Workforce Growth: Expansion of the Mexican Oil and Gas Industry and Training for Engineers

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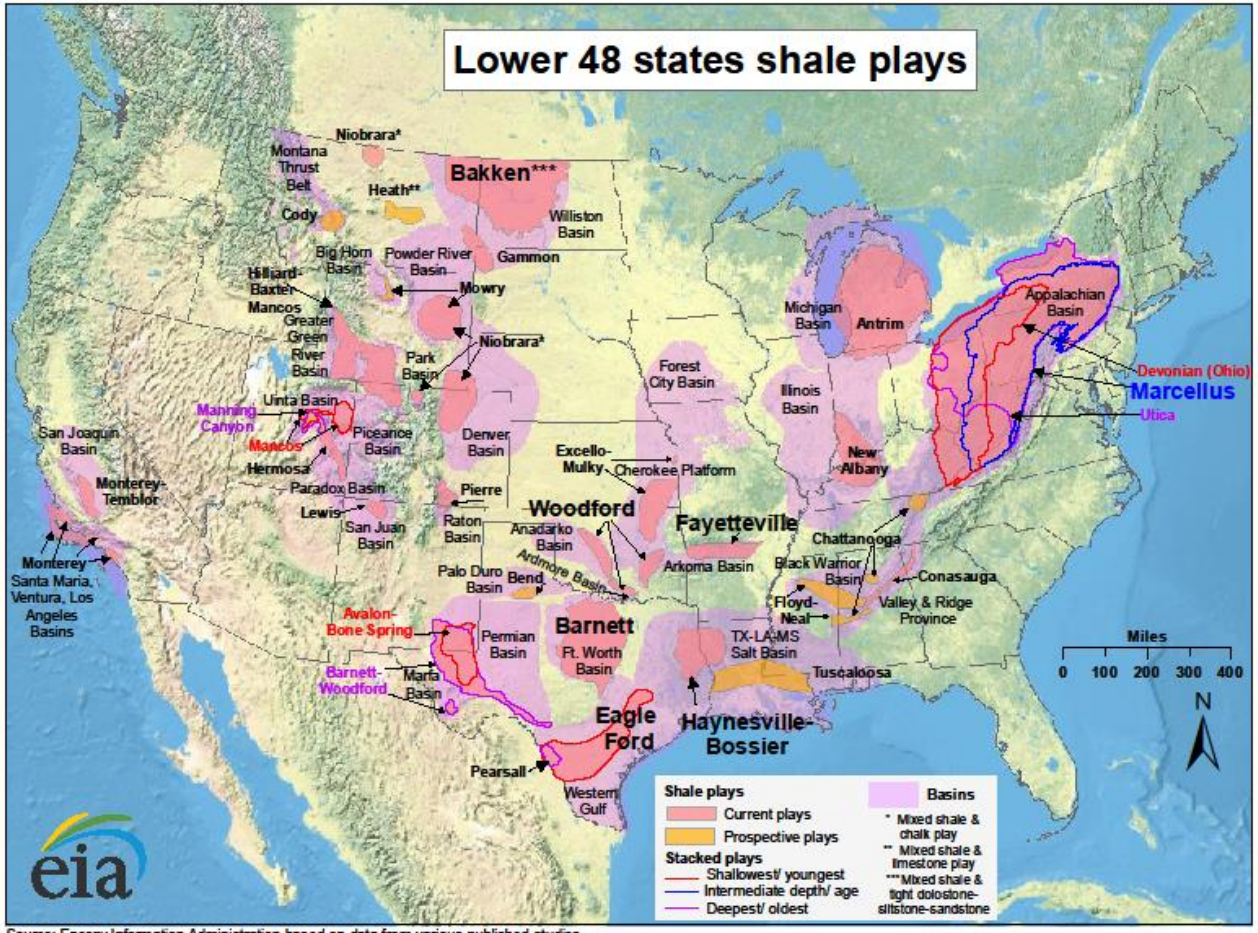
New reserves for the future

- Deep water - > 5,000 feet (1,500 m) of water depth
- Unconventional onshore – shale gas
- Both development scenarios require high tech and are costly
- The Mexican government (President Peña Nieto) and Petróleos Mexicanos (Pemex) opened the door to private investment in December 2013 for the first time since 1938

The future

- President Peña Nieto's new plan is for the long established Pemex to, in effect, cease to be a governmental agency and function more like a for-profit private venture
- However, the company is overstaffed with unskilled workers whose jobs are guaranteed for life and understaffed with engineers and skilled labor, according to Marcelo Mereles, a former Pemex Director
- Developing and training this new skilled workforce of engineers and technologists for the planned Mexican oil and gas industry expansion will need resource commitments from policymakers and educators at all levels



Source: Energy Information Administration based on data from various published studies.
Updated: May 9, 2011

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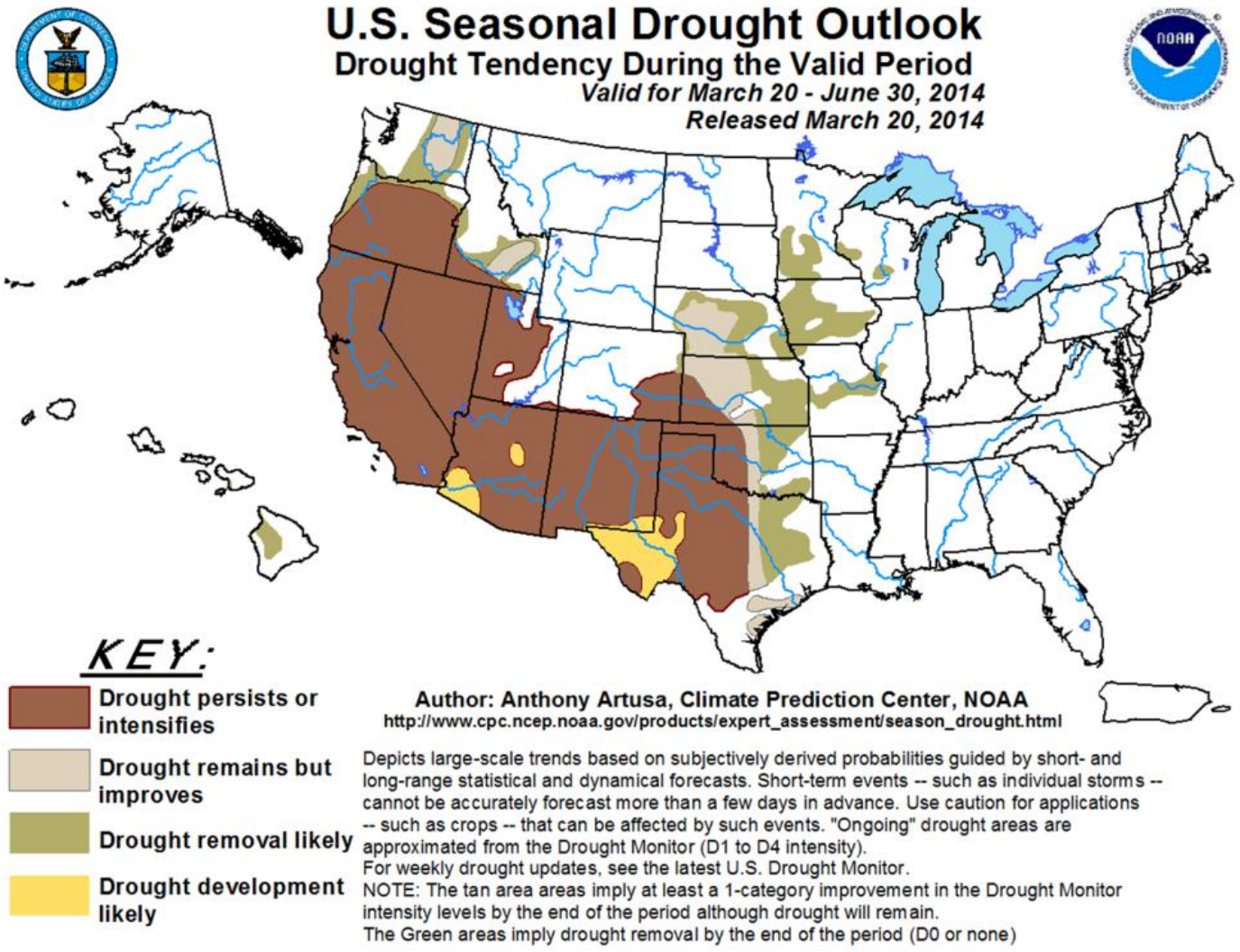

A modern engineering workforce is needed in Mexico

- This could be a ‘game changing’ opportunity
- New engineering and technology workforce will need
  - High quality faculty and managers
  - Some guarantee of life time employment
  - Competitive salaries
  - Career path in management and technology for new hires
  - Personal security requirements

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